

Uniform Policy

Introduction

At BMS we believe that School uniform is important for the following reasons:

- It brings uniformity and equality among students.
- It fosters a sense of community.
- It helps create a positive learning environment.
- It encourages a sense of pride in appearance.
- It supports health and safety.

It is expected that all members of the school community i.e. students, parents and staff will work together to uphold the highest standards of uniform recognising it plays an important part in the whole school ethos.

Aims

To lay out our approach to how the uniform should be worn, what is not acceptable and the implications if the policy is not followed.

To support all members of the school community in upholding expected standards of dress.

To ensure that inclusion, diversity and equality are at the heart of our policy and that where necessary reasonable variations can be made to support the rights of individuals with protected characteristics.

To ensure that in establishing a policy we do not discriminate unlawfully and are mindful of the risks of indirect discrimination particularly with regard to religion and belief.

This policy has been created in consultation with the students and staff at BMS.

Principles

Students are expected to wear their school uniform correctly and take pride in their personal appearance at all times. Advice and guidance on this will be given by Heads of Year and tutors but please note that shirts and blouses should be tucked in, ties correctly tied and skirts worn at the uniform length of 5 cm above or below the knee. A current school uniform list is available [here](#).

Coats

A plain dark waterproof coat (colouring for road safety is permitted) can be worn over the blazer on the way to and from school. Coats, hats and gloves should not be worn in school during the day.

Shoes

Smart black flat shoes, toes should be covered and trainers are not permitted.

Please note we are aware that some brands of shoes have styles that are very similar to trainers: to clarify shoes should be leather in appearance and the type which can be polished. the following are examples of shoes which are not acceptable for school:



Hair and Makeup

Hair should be natural in colour and as a rule cuts should ensure hair is of a consistent length with no obvious differences. No tramlines or patterns should be shaved into hair or eyebrows and students should be clean shaven. If parents are unsure if a particular hairstyle will be permitted, contact should be made with the school prior to restyling taking place.

Junior School

Long hair must be tied back.

No make-up or nail varnish is permitted.

Senior School

Long hair will need to be tied back for practical lessons.

Make up if worn, should be applied subtly without extreme colour. Nails should be kept at an appropriate length and nail varnish should be clear only. False nails are not permitted for health and safety reasons.

Jewellery (Permitted items must be removed for Games).

Junior School

No jewellery, apart from a watch, is permitted in the Junior School.

Senior School

A watch

One small stud earring in each ear lobe

Necklaces, bracelets and rings are not permitted.

All other piercings, including stretchers and plastic retainers are not permitted on health and safety grounds.

Religious dress

Religious headwear should be a plain colour and no longer than shoulder length. Requests for other considerations not covered in this policy may be made to the Assistant Heads (7-8 or 9-11)

Extreme weather

In extreme weather conditions adjustments will be made to the uniform at the discretion of the Head/Senior Deputy Head.

Compliance

Where a student's uniform does not conform with this policy, they may be asked to remove the item(s) concerned and they should comply with this reasonable request. Items which

do not form part of the school's uniform policy will be confiscated and placed at main reception for collection. The school cannot be held responsible for confiscated items.

Where a student is non-compliant, the situation will be managed in line with the School Behaviour Policy and one or more of the following sanctions may be used:

- Parents/carers contacted and if required the student may be sent home to adapt their appearance or parents/carers may be requested to bring the appropriate items into school.
- If students forget an item of uniform, they will be supplied with items of loan uniform to wear for the day.
- For persistent non-compliance, the Behaviour Policy will be applied.

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May 2026
Review Date May 2028