Sanction System (Senior School) (Years 3-6: refer to Junior School Behaviour Plan)



Level of Sanction			Academic	Non-Academic
		1	Teacher sanction (record kept)	Teacher sanction (record kept)
		2	Subject Detention (Lunchtime = 30 minutes)	Head of Year Detention (Lunchtime = 30 minutes)
		3	After School Detention (1 hour)	After School Detention (1 hour)
		4	Deputy Head's Detention + Interview	
		5	Senior Deputy Head's Interview	
		6	Suspension	
			Permanent Exclusion	

- Level 1: supervised by teacher/tutor record kept
- Level 2: Subject/Head of Year Detention (lunchtime 30 minutes) recorded centrally by Head of Subject/Head of Year, supervised by Faculty member/Head of Year. Tutor informed. Message sent to the pupil and parent portals.
- Level 3: After School Detention (1 hour) recorded centrally and letter sent to parents. Tutor/Head of Year informed.
- Level 4: Deputy Head's Detention (plus interview) letter sent to parents. On the second occasion a contract will be drawn up and agreed by student, parents and the School. Tutor/Head of Year informed.
- Level 5: Senior Deputy Head's interview will automatically generate a letter home to parents warning of the consequences of any further similar behaviour in some circumstances this interview could lead to suspension or permanent exclusion
- Level 6: Suspension between 1 & 5 days. This will be determined by the Headmaster in consultation with his Deputies.
- Level 7: Permanent Exclusion. Decision taken by the Headmaster.

Escalation over the course of an Academic Year

- If a student receives a third sanction at the same level (but all three must be either Academic or Non-Academic and not a mixture) it automatically escalates to the next level. A contract will be drawn up if the student receives a second Deputy Head's detention addressing the problems that seem to be prevalent in the behaviour/attitude of the student.
- Work will be set for completion during detentions by the appropriate person.
- <u>NOTE</u> a student can be given any of the sanctions mentioned above immediately, if the offence warrants that particular punishment, WITHOUT going through the lower level sanctions.
- If a student fails to attend a detention of any description without a very good reason, they can expect the punishment to automatically escalate to the next level.

Jude Goodacre Deputy Head (Pastoral) Matt Price Deputy Head (Academic) February 2019 Interim Review Date May 2019