

## BMS potential professional development pathway for September 2017 onwards

Unqualified Teachers /  
those training on the job in the school

- Salaried Post
- School funding for PGCE with QTS
- Mentoring by HoS on a weekly basis
- Lesson observation once a week



Newly Qualified Teachers

- NQT programme from Istip
- Mentoring by Head of Subject
- Regular lesson observation



Recently Qualified Teachers

- An encouragement for RQTs to review or evaluate parts of the schemes of work or take on a small role in the department etc.
- Harpur Trust Teachmeets



Preparing for /  
developing Middle Leadership

- Teaching and Learning Awards
- Lead Practitioners
- ISQAM potential



Preparing for Senior Leadership

- An opportunity to lead a whole-school review