

THE JUNIOR SCHOOL BEHAVIOUR PLAN

The Junior School operates a Behaviour Plan that follows the principles of assertive discipline. The plan includes a set of “Expectations” which when followed leads to a series of “Rewards” and when ignored to a series of “Sanctions”.

Expectations

There are three Expectations which are used by all children throughout the Junior School. They are;

- We display good manners
- We think before we act and speak
- We listen when others are speaking

In addition to these, a further two Expectations are added on an annual basis to all classes and communal teaching rooms. This is to enable the children to have ownership and their say in the Plan.

Rewards

There is a variety of rewards available for teachers to use. They are used for children who follow the Behaviour Plan in addition to producing good work and promoting a sense of school ethos. They include;

- Praise
- House Points
- Praise from another member of staff
- Sending a postcard home to parents
- Recognition from the Head or Deputy Head of Junior School

Sanctions

The sanctions, unlike the rewards, are followed in a progression to emphasise the severity of the punishment. There is always an opportunity to miss the earlier stages for children who make bad behavioural choices, especially out of the classroom situation.

1. They are given a verbal warning by the teacher
2. They are asked to leave the activity for one minute
3. They are asked to leave the activity for a further three minutes
(At this point the teacher will discuss their behaviour choices with the child)
4. They are sent to another class to complete their work
5. They are sent to the Deputy Head and issued with an Official Warning which is recorded and sent home to their parents
(A detention is automatic for any child issued with three official warnings within an academic year)
6. They are given a School Detention by the Head of Junior School

The Behaviour Plan is explained to the children at the start of every academic year and is established and accepted as an integral part of day to day life in the Junior School.

The Uniform Points System

In addition to the Junior School Behaviour Plan, a uniform points system is in operation which rewards children who adhere to the school's dress code and are equipped for lessons.

At the beginning of four pre-determined blocks of time throughout the academic year the children have 5 Uniform Points marked in their planners. If they are picked up for untidy appearance or failure to have the correct kit for a particular lesson the teacher is entitled to remove one of the points by crossing it out and writing their initials.

Once they reach the end of each block the children are entitled to take part in a "Non-uniform Day" if they have one or more points remaining. For those that have more than one point left they are also entitled to have the following allocation of House points;

- 2 remaining Uniform Points – 1 House point
- 3 remaining Uniform Points – 2 House points
- 4 remaining Uniform Points – 3 House points
- All 5 remaining Uniform Points – a Gold Star (4 House points)

June 2009